

REFERRAL BONUS

HOW IT WORKS

// We hire your referral, you get paid!

// Payments will be made during normal payroll immediately following service periods

// For all hires starting in March 2021

THE COIN

F&M Referral \$200

// \$75 after the new hire completes 30 days of continuous service

// the rest after 90 days of continuous service.

Shift Leader Referral \$500

// \$100 after the new hire completes 30 days of continuous service

// \$200 after 60 days of continuous service

// the rest after completing 90 days of continuous service.

Shop Leader Referral \$1500

// \$100 after the new hire completes 30 days of continuous service

// \$500 after 90 days of continuous service

// the rest after completing 180 days of continuous service.

WHAT TO DO

// Ensure your referral enters your full name on their GreenHouse application when applying.

// fill out this template and send to your shop leader:

Your name and employee ID > *Lil Roni, EID 123456*

Referral name (full name, no nicknames) > *American Honey*

Referral Home Shop > *Dupont Circle*

Month referral started > *May*

// shop leader will validate + forward to payroll@andpizza.com

PROGRAM RULES

// Referral made by multiple f&m will result in the bonus being split equally across all referring f&m.

// If your referral is a rehire, they must have been separated for more than 90 days in order to obtain a referral bonus for their return.

// Hiring manager/supervisor not eligible for their own shop.

// &pizza reserves the right to modify or end the program at anytime.